

Qualifications and Experience Guide

What do you need to join Derbyshire Constabulary?

OUR PRIORITIES



Vulnerability



Fighting
Crime



Our
People



Prevention and
Partnerships



Responsive and
Visible Policing



Service to
the Public



Trust and
Legitimacy

Making Derbyshire Safer **Together**



Qualification Levels

University	8	Doctorate PhD			
	7	Master's Degree MA / MSc	Post Graduate Diploma	Post Graduate Certificate	
	6	Undergraduate Degree BA / BSc / BEd	Bachelor's Degree with Honours	Post Graduate Certificate	Higher / Degree Apprenticeship
	5	Foundation Degree FdA / FdSc	Higher National Diploma (HND)	Diploma in Higher Education	
	4		Higher National Certificate (HNC)	Certificate in Higher Education	
College	3	A Level A2 / AS	BTEC National Diploma / Extended Diploma	Access to Higher Education Diploma	Advanced Apprenticeship
School	2	GCSE Grade A - C / 9 - 1	BTEC First Diploma	Intermediate Apprenticeship	Functional Skills Level 2
	1	GCSE Grade D - G / 3 - 1		Basic Skills Certificate	CSE Grade 1

Police Constable Entry Programme (PCEP)

Detective Constable Programme

- Hold 2 A levels or a level 3 that is equivalent qualification in any subject or are in your last year of study.
- Or are a current serving PCSO, who has completed your professional development plan, passed your probationary period, served 12 months in post and you are up to date with all mandatory training at the time of submitting your application.
- Or are a current serving Special Constable who has attained independent patrol status at the time of application, who is consistently completing sixteen hours per month and is up to date with all mandatory training.
- Or are a current serving NIO, who has attained a PIP1 qualification, passed your probationary period, served 12 months in post and you are up to date with all mandatory training at the time of submitting your application.

OUR PRIORITIES



Vulnerability



Fighting
Crime



Our
People



Prevention and
Partnerships



Responsive and
Visible Policing



Service to
the Public



Trust and
Legitimacy

Making Derbyshire Safer **Together**



Police Constable Degree Apprenticeship (PCDA)

- Hold 2 A levels or a level 3 that is equivalent qualification in any subject or are in your last year of study.
- Or are a current serving PCSO, who has completed your professional development plan, passed your probationary period, served 12 months in post and you are up to date with all mandatory training at the time of submitting your application.
- Or are a current serving Special Constable who has attained independent patrol status at the time of application, who is consistently completing sixteen hours per month and is up to date with all mandatory training.
- Or are a current serving NIO, who has attained a PIP1 qualification, passed your probationary period, served 12 months in post and you are up to date with all mandatory training at the time of submitting your application.

Plus:

- Level 2 qualifications, minimum grade C / 4 in English and Maths at the time of applying.

OUR PRIORITIES



Vulnerability



Fighting
Crime



Our
People



Prevention and
Partnerships



Responsive and
Visible Policing



Service to
the Public



Trust and
Legitimacy

Making Derbyshire Safer **Together**



PCEP, PCDA & Detective – 2 A Levels or Level 3 Qualification

Accepted

- 2 x A Levels (Grade A-E)
- 4 to 5 x AS Levels (Grade A – E).
- Access to Higher Education Diploma.
- Advanced Apprenticeship.
- Level 3 NVQ.
- T Level.
- BTEC Level 3 Extended or National Diploma.
- A2 alongside AS / A Levels to meet criteria.
- Foundation Diploma.
- Music - Grade 6-8.
- English for Speakers of Other Languages (ESOL) Level 4.
- City & Guilds Advanced, Technical or Extended Diploma
- Level 3.
- NCFE CACHE Level 3 Diploma.
- OCR Level 3.
- QCF Certificate at Level 3.
- NCFE level 3 Extended Diploma for entry to uniformed services.
- SFJ Award Level 3 Diploma in Management & Care of Individuals in the Custodial Environment.
- Level 3 SVQ.
- EAL Level 3 Diploma & Extended.

Not Accepted

- BTEC Level 3 90 Credit Diploma.
- BTEC Level 3 Subsidiary Diploma/ National Award.
- BTEC Level 3 Extended Certificate.
- BTEC Level 3 Certificate (including Edexcel).
- BTEC Pearson Level 3 National Foundation Diploma.
- BTEC Level 3 (not extended or national diploma).
- BTEC Level 3 Advanced Award in Community Safety and Nuisance Management.
- BTEC Level 3 - Pearson SRF
- BTEC Level 3 Advanced Award.
- CIPD Level 3.
- Edexcel.
- IGCSE with any English and/or Maths in the title.
- OCR Level 3 Foundation Diploma, Certificate, Diploma, Extended Diploma.
- CYQ (Now YMCA) Level 3 Award in Sports Conditioning.
- CYQ (Now YMCA) Level 3 Certificate in Personal Training.
- NCFE CACHE Level 3 Certificate.

OUR PRIORITIES



Vulnerability



Fighting Crime



Our People



Prevention and Partnerships



Responsive and Visible Policing



Service to the Public



Trust and Legitimacy

Making Derbyshire Safer **Together**



PCDA – Level 2 Maths Qualification

Accepted

- Functional Skills – Maths (Level 2).
- GCSE Maths Grade 4/C or above.
- Key Skills Application of Number/ Numeracy (Full Certificate/ All Units) – Minimum level 2.
- Basic Skills Certificate - Certificate in Adult Numeracy – Minimum level 2.
- A/AS Level Maths including the following: Pure Maths, Further Maths or Use of Maths - Minimum grade E.
- Essential Skills Wales Application Number – Minimum level 2.
- Essential Skills Northern Ireland Application Number – Minimum level 3.
- CSE Mathematics – Minimum level 1.
- Core Maths Level 3 to include Mathematical Studies, Using and Applying Mathematics, Quantitative Problem Solving, Mathematics in Context, Mathematics for Work & Life, Quantitative Reasoning – Minimum grade E.
- O Level Mathematics – Grade C (Pre. 1975/evidence of a Pass).

Not Accepted

- FE Access Programmes in Numeracy.
- GNVQs.

OUR PRIORITIES



Vulnerability



Fighting Crime



Our People



Prevention and Partnerships



Responsive and Visible Policing



Service to the Public



Trust and Legitimacy

Making Derbyshire Safer **Together**



PCDA – Level 2 English Qualification

Accepted

- Functional Skills: English – Minimum level 2.
- GCSE English Grade C/4 or above including English Literature - Level 1/2 Cert in English Literature, Language - International GCSEs - any with English in the title, English Communication, English Studies, English Language, Double Awards (minimum grade – C/4).
- Key Skills Communication / Literacy (Full Certificate /All Units) – Minimum level 2.
- Basic Skills Certificate L2 - Certificate in Adult Literacy – Minimum level 2.
- A/AS Level English - English Language, English Literature, English Language & Literature – Minimum level 2.
- Pre U Certificate Literature in English – P3.
- British Sign Language - regulated qualifications (ONLY where British Sign Language is the Apprentice's primary language) – Minimum level 2 or SCQF Level 5.
- Scottish Ordinary Grade in English (SCQF Level 5). Minimum grade C.

- Essential Communication Skills or Essential Skills Wales in Communication - Minimum level 2.
- Northern Ireland Certificate in Essential Skills Communication – Minimum level 2.
- CSE English – Minimum grade 1.
- O Level English, English Language, Literature or English Language - Minimum Grade C or pre 1975 evidence of a PASS.
- IBO Middle Years Programme Level 1/2 Certificate in Language and Literature. Minimum grade 3.

Not Accepted

- GCSE English as a Second Language.
- FE Access Programmes in Literacy.
- GNVQs.
- Qualifications that are nation specific to other countries (unless level confirmed with a NARIC statement).

OUR PRIORITIES



Vulnerability



Fighting Crime



Our People



Prevention and Partnerships



Responsive and Visible Policing



Service to the Public



Trust and Legitimacy

Making Derbyshire Safer **Together**



Before submitting your application, it is your responsibility to check that you have the correct qualifications.

If you are unsure, please contact our Recruitment Team on recruitment@derbyshire.police.uk

OUR PRIORITIES



Vulnerability



Fighting Crime



Our People



Prevention and Partnerships



Responsive and Visible Policing



Service to the Public



Trust and Legitimacy

Making Derbyshire Safer **Together**

