

# Chief Officers' Benefits

This benefits package has been determined by the Chief Constable and will be kept under review to ensure that it remains appropriate to the needs of the Constabulary. Any payments made will be in accordance with Police Regulations which may vary over time.

## Vehicle

A vehicle will be provided for:

**Deputy Chief Constable** (to include the current Regional DCC where the funding is shared between the 5 forces), **Assistant Chief Constables** and the **Assistant Chief Officer**.

Full details are provided in the Chief Officers Car Policy Document.

## Health Insurance

Two options are offered:

- **Police Mutual - Police Healthcare Scheme.** Full costs for the Officer irrespective of age, taking into account annual premium rises. The Officer will be able to add their partner/family into this cover but at their own expense. This is to be subject to review should there be any changes to the policy or the provider.
- **A payment of £500 per year** (payable monthly) to cover an existing insurance policy, a copy of which must be provided as proof of cover.

## Relocation

All reasonable costs related to relocation will be paid in accordance with police regulations.

## Fees/Professional Body Membership

- CPOSA reactive fees will be met by the Constabulary.
- It will be the individual's responsibility to meet the CPOSA membership and proactive fees.

## Our Priorities



Vulnerability



Fighting Crime



Our People



Prevention and Partnerships



Responsive and Visible Policing



Service to the Public



Trust and Legitimacy



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## Home Security

### Basic cover.

To be provided for those listed after consultation with the Force Security Office, Professional Standards Department. Basic provision, charged to the incidental expenses allowance, will be provided for the installation of a standard approved monitored intruder alarm system, security lighting and a secure storage cabinet for documents and IT equipment, as agreed with the individual.

### Additional cover.

Further security coverage will be measured on a case-by-case basis against a Security Office provided risk and threat assessment (Security Assessment for Protectively Marked Assets).

The Security Office will decide what home security measures are essential and desirable. Any additional measures are to be costed and approved by the Chief Constable. These will be provided in addition to any limits set within the relocation package

## Review

This policy will be kept under review. Any amendments or additions to this benefits package may only be authorised by the Chief Constable.

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