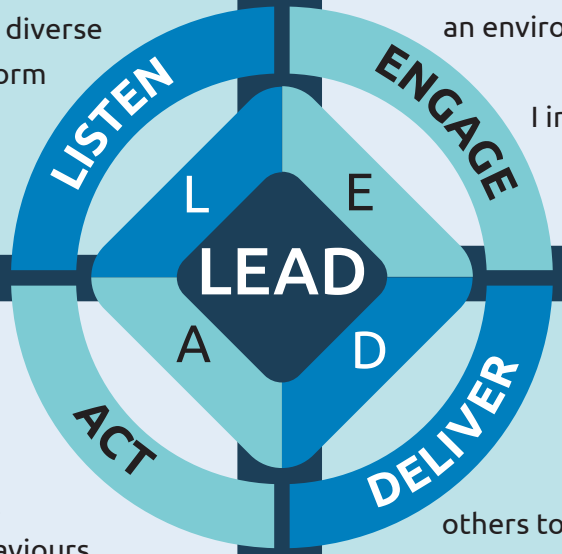
Our LEADership Model

I listen with curiosity and respect – listening to get to know others, understand, value diverse perspectives and use what I hear to inform decisions. I make sure I remain visible and approachable so that people feel heard

I engage through impact and inclusion – creating an environment where everyone feels safe and building relationships based on trust. I involve everyone in decisions by creating a shared understanding ownership and collaboration



I act in a timely manner and take ownership –providing clear direction and clarity, adjusting to conditions, explaining the rationale behind decisions. People understand my expectations and the behaviours and standards we expect of others

I deliver with accountability and commitment to outcomes – following through on actions, holding myself and others to account, learning from experience and ensuring results are achieved and sustained

OUR VALUES · Integrity · Professionalism · Respect · Proud to serve

Leading self
Leadership starts with who I am and how I show up.

Leading others
I lead others by helping them to succeed.

Leading the organisation
I lead the strategy, systems and processes not just my role.

Leading in the community
Leadership is measured by the trust we earn.

OUR PRIORITIES · Prevent · Respond · Safeguard · Investigate